

Curriculum Vitae

Proposed role in the project: National Expert

1. **Family name:** Kadyrov
2. **First names:** Furkat
3. **Date of birth:** May 16, 1977
4. **Nationality:** Tajik
5. **Civil status:** Married
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Boston University 09/2008 – 08/2009	Master of Science (MSc), Administrative Studies, concentration: Financial Economics
Boston University 09/2008 – 08/2009	Graduate Diploma in Banking and Financial Services
Technological University of Tajikistan 09/1994 – 05/1999	Bachelor of Science (BSc), International Economics

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Tajik	1	1	1
English	1	1	1
Russian	1	1	1

8. **Membership of professional bodies:** N/A
9. **Other skills:** Advanced user of all Microsoft Office Software (Excel, Word, PowerPoint, etc.)
10. **Present position:** Director for Tajhydro LLC
11. **Years within the firm:** More than thirteen years

12. Key qualifications: Mr. Furkat is a Financial and Energy Expert with over 25 years of experience in Tajikistan. He has expertise in financial analysis, public financing, modeling, procurement procedures, energy management, income projection, and viability strategies for infrastructure projects. He has also developed and maintained MIS for large programs and projects - and conducted training on using MIS. Managing consulting company Tajhydro for over thirteen years, he has worked on more than 30 projects related to energy sector development, renewable energy, energy management, and others. He is fluent in Russian, Tajik, and English and has an MSc from Boston University.

13. **Specific experience in the region:**

Country	Date from - Date to
Kazakhstan	09/2018
Kyrgyzstan	05/2016

14. Professional experience

Date from - Date to	Location	Company	Position	Description
07/2021-11/2021	Central Asia Kazakhstan, Kyrgyzstan, Uzbekistan, Tajikistan, Turkmenistan	Central Asia Regional Development Cooperation Strategy (RDCS) 2020-2025, USAID, ME&A, USA	National Consultant	<p>Evaluation of CA energy project, funded by US Government.</p> <ul style="list-style-type: none"> Contribute to the finalization of the assessment design and work plan. Contribute to assessment tool and instrument development, pretesting, and finalization related to energy. Conduct secondary and primary quantitative and qualitative data collection as the TL assigns and provides expertise on energy-related indicator data collection. Analyze quantitative and qualitative data using acceptable analysis methods and synthesize data summaries. Support the preparation of the draft and final report, specifically regarding the energy sector.
12/2020 – 04/2021	Dushanbe, Tajikistan	United Nations Development Program, Istanbul Regional Hub	National Consultant	<ul style="list-style-type: none"> Supported the RRRA strands focusing on Humanitarian-Development-Peace nexus and Fragility, Conflict, and Violence issues, including peacebuilding, governance, justice and security, climate security, migration, gender equality, and other related areas. Conducted research on already available data and material and collection of new data. Worked with and supported the research team comprising five international consultants, focusing respectively on climate security; migration; security and justice; gender dimensions, and a lead consultant that will work on peace and conflict dynamics. Worked with the WorldBank and FCDO research teams, supporting the lead consultant in reviewing, consolidating, and synthesizing research inputs and consultation of results into draft findings and recommendations based on the agreed research framework and ensuring coherence in information into the RRRA.
02/2019 – 09/2020	Dushanbe, Tajikistan	Japan International Cooperation Agency, UNDP	Short-Term Consultant – Energy	<ul style="list-style-type: none"> Preparation of energy sector review 2015-2020 Analysis of development trends in the energy sector and prepare a development action plan for five years. Review of investment needs for the sector and upcoming projects Preparing a matrix on energy sector development, including all investment funds from IFIs and the government.

11/2019 – 04/2020	Dushanbe, Tajikistan	Z-Analytics Ltd., funded by World Bank Tajikistan	Short-Term Consultant – Energy	<ul style="list-style-type: none"> • Development of Energy Sector Stakeholders Mapping • Analysis of energy tariff to the development of the economic sector • Preparing a roadmap for the tariff approval procedure • Analysis of solid and weak parts of tariff increase campaigns. • Preparing an Energy Sector Stakeholders Mapping.
04/2018 – 08/2021	Dushanbe, Tajikistan	Power the Future, CAREM, USAID, Tetra Tech, USA	Country Coordinator for Tajikistan	<ul style="list-style-type: none"> • Coordinating implementation of the project in Tajikistan. • Main Project objectives: • Increase transparent intra- and inter-regional energy trade, including technical assistance to the Secretariat of the CASA-1000 Intergovernmental Council. • Improve legal and regulatory framework and investment climate for the countries' energy sectors. • Improve corporate governance, operations, and commercialization of the energy companies; and • Improve energy efficiency and demand side management.
08/2019 – 08/2020	Dushanbe, Tajikistan	World Bank Office	Short-Term Consultant – Energy	<p>Evaluation of Energy Loss Reduction Project</p> <ul style="list-style-type: none"> • Support of data gathering for evaluation report • Arranging meetings with stakeholders and accompanying evaluation mission • Follow up on meetings and data requested. • Support the preparation of an evaluation report for the TTL.
09/2020 – 06/2020	Kazakhstan, Kyrgyzstan, Tajikistan, Uzbekistan, Afghanistan	RTE (France), EDF (France), Juru Energy (Uzbekistan)	Energy Finance Expert	<p>Regional Power Sector Masterplan Update</p> <ul style="list-style-type: none"> • Collecting data from national authorities/utilities of Tajikistan, requested from the Project Coordinator (Juru Energy)/International experts. • Participation in all meetings and provision of support to the Project Coordinator and international experts during country visits to Tajikistan. • Participation in-country visits (no and schedule of visits to be discussed). • Assistance in collecting the recent investment costs for generating and transmission assets from national authorities of Tajikistan (for recently commissioned assets and new projects);

09/2018 – 02/2019	Kazakhstan, Kyrgyzstan, Tajikistan, Pakistan, Afghanistan	Central Asia, Energy Links Activity Evaluation, USAID, ME&A, USA	Evaluation support	<ul style="list-style-type: none"> • Preparation for and execution of fieldwork in Kazakhstan, Kyrgyzstan, and Tajikistan. • Meetings with stakeholders of the CASA-1000 project in Pakistan and Afghanistan. • Administrative and technical support; data gathering; preparing questionnaires, data analysis, etc. • Support the preparation of the final report for the team leader.
02/2018 – 02/2019	Dushanbe, Tajikistan	Feasibility study of consumer metering and billing system to cover the entire country, ADB Funded, AF Mercados, Spain	Economic and Financial Expert	<ul style="list-style-type: none"> • Data collection from local stakeholders, such as Barki Tojik and its branches in Dushanbe, Isfara, Istaravshan, Panjakent, Konibodom, Buston, and Dangara. • Financial data analysis for final report; Preparing financial modeling, including IRR, FIRR, and CAPEX for each city. • Support in preparing technical data and reporting for the team. • Coordinating reports preparation of the local team.
03/2016 – 10/2017	Dushanbe, Tajikistan	Tajikistan Capacity Building to Strengthen the Climate Resilience of Hydropower Assets and Operations, MWH, funded by EBRD	Deputy Project Manager	<ul style="list-style-type: none"> • Coordinating project activities in the field and with local stakeholders, such as Barki Tojik and Tajik Hydro Metrology; Coordinating local team of experts. • Data Collection & Analysis (as defined in detail under "Aim of the Survey"). Some preliminary data will be collected from local organizations and Barki Tojik. A local specialist firm will conduct the survey. • Monitoring of a firm implementing the survey. • Contribution to the analysis of the results of the survey. The local firm in charge of the survey is expected to conduct a preliminary study.
05/2015 – 12/2016	Dushanbe, Tajikistan	Energy Links Project, ECODIT, funded by USAID	Country Coordinator	<ul style="list-style-type: none"> • Coordinating implementation of the project in Tajikistan. • Main Project objectives: • Increase transparent intra- and inter-regional energy trade, including technical assistance to the Secretariat of the CASA-1000 Intergovernmental Council. • Improve legal and regulatory framework and investment climate for the countries' energy sectors. • Improve corporate governance, operations, and commercialization of the energy companies; and • Improve energy efficiency and demand side management.

06/2015 – 06/2016	Dushanbe, Tajikistan	International Finance Corporation / World Bank Group	Project Coordinator /Financial Analyst	<ul style="list-style-type: none"> Managing IFC projects with the Ministry of Energy and Water Resources – including: PPP Dangara Transmission Line – first private transmission line in Tajikistan. Led an SHP feasibility study in Meydan, Osh, Kyrgyzstan. Cascade of Small Hydro Power plant in Zarafshan – Captive power project. Under the cooperation agreement with the Ministry: Development of a website for the ministry, managing pre-feasibility study of SHP plants based on the ministry's list, managing capacity building component of the project.
10/2014 – 06/2015	Dushanbe, Tajikistan	IBRD/World Bank Office	Energy Sector Expert	<ul style="list-style-type: none"> Coordination of energy projects for Tajikistan Rogun HPP – coordinating and monitoring resettlement procedures in the Rogun region. Nurek HPP – coordinating feasibility study on increasing capacity of hydropower station and dam safety measures. Locally coordinating Energy Loss Reduction project. Representing World Bank Tajikistan in CASA 1000 project. Representing the Energy component of World Bank Tajikistan at the Donor Coordination Committee.
09/2010 – on-going	Dushanbe, Tajikistan	Tajhydro Consulting	Director/ Founder	<ul style="list-style-type: none"> Financial management: Financial/liquidity planning; financial analysis; marketing research; annual budget preparation; financial feasibility analysis; financial performance improvement planning; capital investment planning; business planning Project Coordination: Implementation planning and monitoring; reporting to clients; problem-solving; managing project teams. Project management: Action Plan on Investment Climate Improvement in SHP sector – Manager; Investor Web Portal – Manager; Energy Audit at TALCO – Financial analyst; Pre-feasibility studies – finance/economic analysis.
12/2023 – on-going	Dushanbe, Tajikistan	Tajhydro Consulting	Senior Advisor	<ul style="list-style-type: none"> Project Coordination: Implementation planning and monitoring; reporting to clients; problem-solving; managing project teams.

12/2009 – 09/2010	Dushanbe, Tajikistan	Investment Company "Somon Capital"	Head of Department /Finance Analysis - Development of Stock Market	<ul style="list-style-type: none"> Working on an action plan to develop Tajikistan's stock market. Conducting financial analysis and advisory on mining, hydropower, food industry projects, and other sectors. Facilitated the establishment of the 1st depository office in Tajikistan. Business/sustainability plan development for clients. Managing depository service for Somon Capital. Managing and marketing Broker Credit Service company products.
10/2009 – 12/2009	Dushanbe, Tajikistan	Mendez England and Associates	Finance Manager	<ul style="list-style-type: none"> Supervising setup of internal financial systems. Developing financial plan for 2-year project implementation. Working on project implementation of the 2-year strategy. Supervising bookkeeping, procurement, IT, and administrative personnel. Managing financial parts of grant projects. Facilitating tender activities related to the grant projects. Support on preparing TORs.
05/2009 – 08/2009	Boston, Massachusetts	Security Exchange Commission (SEC)	Department of Examination - Professional Affiliation	<ul style="list-style-type: none"> Attending field examinations of registered entities with SEC examiners, including pre-examination work and research Participation in various seminars and non-confidential meetings organized by SEC staff.
04/2003 – 05/2008	Dushanbe, Tajikistan	Urban Institute Tajikistan – USAID Project	Administrative/Finance Manager	<ul style="list-style-type: none"> Maintain all office accounts and financial reporting systems by Urban Institute Washington requirements. Act as the authorized Tajik Finance Manager for interface with the Tajik Tax and Registration offices. Oversee the operation of the UI-installed Resource Centers in Partner cities. Support Grant Specialist in developing grant requirements and review of grant proposals. Support Training Specialist in developing appropriate training activities for UI Tajikistan users and grantees.

09/2001 – 04/2003	Dushanbe, Tajikistan	Counterpart International Tajikistan – USAID Project	Information Technology/ Database Manager	<ul style="list-style-type: none"> • Ensure that all IT systems are protected and secure. • Provide technical support to staff, Support Centers, and NGOs. • Ensure that all IT systems, policies, and procedures are well-documented. • Recommend changes in policies and procedures and implement changes. • Assist in preparing project proposals by analyzing IT needs and the impact on current IT systems. • Modify the database (MIS) to meet the needs for reporting & managing information. • Train and assist Support Center staff in the use of the MIS database. • Consult with program staff on the computerization of resource materials.
04/1998 – 09/2001	Dushanbe, Tajikistan	Mercy Corps International – USAID Project	Database Administrator	<ul style="list-style-type: none"> • Creating and managing databases for different programs and projects • Advising and training MCT Database operators.

15. **Other relevant information** (e.g., Publications)

Date	Course / Training	Organized by
Sep. - Aug. 08/09	Hubert H. Humphrey Fellowship <i>Concentration: Financial Analysis & Investment Management</i>	The Institute for International Education (Washington DC/Boston, MA, USA)
Oct. 2005	Finance Managing and operating Quicken 2006(Finance software)	Urban Institute, Head Office (Washington D.C, US)
Feb. 2004	Finance and operating Quicken 2003 (Finance software)	Urban Institute Kazakhstan (Dushanbe)
May 2003	Training of Trainers	Urban Institute Kazakhstan (Dushanbe)
June – Aug. 2002	Administering Network Service based on Linux operative system (Red Hat Linux)	“Micros” educational training in Tashkent, Uzbekistan
June – Aug. 2000	<ul style="list-style-type: none"> • Administering Microsoft Windows NT 4.0 (certificate #70-067) • Support Microsoft Windows NT 4.0 Core Technologies (certificate #70-073) • Computer hardware/network installation 	Microsoft Educational Center in Tashkent, Uzbekistan

16. **Publications:**

17. **Certification:**

I, the undersigned, certify that to the best of my knowledge, these data correctly describe me, my qualifications and my experience.

Furkat Kadyrov

Name of expert

Signature

02/01/2023

Date